

**MINUTES OF THE REGULAR MEETING
AND EXECUTIVE SESSION OF THE COMMON
COUNCIL OF THE TOWN OF STAR VALLEY**

**Tuesday, August 15, 2023 at 5:15 pm
3675 East Highway 260, Star Valley, AZ
(Star Valley Town Hall)**

The Agenda for the meeting is as follows:

- PRAYER was offered by Pastor Dave Barber of Rim View Community Church.
- PLEDGE OF ALLEGIANCE
- CALL TO ORDER

- **ROLL CALL:**

Vice Mayor McKinney X, Council Member Armington X, Council Member Binney X, Council Member Dueker X, Council Member Highstreet X, Council Member McDaniel X, Mayor Davis X.

- **COMMENTS FROM THE PUBLIC**

During this portion of the meeting, members of the public may address the Town Council on items that are not on the printed agenda. Any remarks shall be addressed to the Council as a whole and not to any individual member. Speakers are limited to three (3) minutes per person unless additional time is granted by the Mayor. The Council may not discuss or act upon matters raised during public comments.

The Mayor opened up this portion of the meeting for public comment. There were no comments and the Mayor closed the public comment portion.

- **CONSENT AGENDA ITEMS:**

All items listed under the Consent Agenda will be voted on with one motion. If discussion is desired regarding any Consent Agenda item, that item will be removed from the Consent Agenda and voted on separately.

A. Approval of the minutes from the Regular Council Meeting held on August 1, 2023.

**B. Approval of Accounts Payable from August 1, 2023 through August 15, 2023
for the General Fund and for the Water Department.**

A motion to approve consent agenda items A and B was made by Council Member Armington and was seconded by Council Member McDaniel.

A roll call vote was taken:

Vice Mayor McKinney X, Council Member Armington X, Council Member Binney X, Council Member Dueker X, Council Member Highstreet X, Council Member McDaniel X, Mayor Davis X.

The motion was voted on and passed 7 - 0.

- **DISCUSSION ITEMS:**

1. **Presentation by Mayor Davis to Hellsgate Fire Chief Morey Morris.**

Mayor Davis presented to Chief Morris a donation from Lynn Wheeler. Lynn Wheeler, reported Mayor Davis, is Diane McDaniel's sister, Ronnie McDaniel's sister-in-law and Belle McDaniel's aunt. Ms. Wheeler hoped this donated collection of fire trucks to the fire department could be displayed at the fire station or maybe used for a fundraiser. Chief Morris thanked Mayor Davis.

2. **Discussion and possible action to adjourn into Executive Session pursuant to:**

A.R.S. § 38-431.03.A.1 – Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee, or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee, or employee to determine whether the discussion or consideration should occur at a public meeting.

Discussion regarding the Town Manager's contract and performance review.

A motion to adjourn into Executive Session was made by Council Member Highstreet and was seconded by Council Member Armington.

Vice Mayor McKinney Yes, Council Member Armington Yes, Council Member Binney Yes, Council Member Dueker Yes, Council Member Highstreet Yes, Council Member McDaniel Yes, Mayor Davis Yes.

The motion was voted on and passed 7 – 0.

- **EXECUTIVE SESSION**

- **MEETING CALLED BACK TO ORDER**

3. **Discussion and possible action regarding the Town Manager's contract and performance review.**

Mayor Davis asked if there was any discussion. Council Member Highstreet stated he thinks it is important to note that the contract for the Town Manager/Attorney was last updated in 2011. A lot of things have changed since then. The most obvious one that everyone feels is the cost of living has gone up exponentially. In reviewing the contract, reported Council Member Highstreet, we decided to use a third party auditor outside of the town to come up with an accurate number as to what the inflation amount has increased to since then. It has been deemed, reported Council Member Highstreet, that it is roughly 11.8%. It is important to note that moving forward with negotiating within the salary portion of the contract it should reflect the 11.8% increase, concluded Council Member Highstreet. Mayor Davis asked if there was any other discussion. Questioned Vice Mayor McKinney – The previous adjustment was from 2000 or 2001? The review period, answered Council Member Highstreet, is from July of 2021 to June of 2023. In that review period for every dollar that was earned as a Town Manager in Star Valley,

stated Vice Mayor McKinney, today that dollar is worth eighty eight cents. Questioned Vice Mayor McKinney – Is he in the right beam? “Yes” responded Council Member Highstreet. Vice Mayor McKinney stated he thinks that is shocking and shameful and they need to fix that. “Yes we do” replied Mayor Davis. There was no further discussion and Mayor Davis asked for a motion.

A motion to accept the contract as discussed and reviewed in Executive Session to include a CPI of 11.8% which for clarification is a cost of living expense was made by Council Member Highstreet and was seconded by Council Member McDaniel.

Vice Mayor McKinney Yes, Council Member Armington Yes, Council Member Binney Yes, Council Member Dueker Yes, Council Member Highstreet Yes, Council Member McDaniel Yes, Mayor Davis Yes.

The motion was voted on and passed 7 – 0.

Council Member McDaniel stated she thinks that on the next agenda they should discuss the 457 option for all of the employees. She also wanted to point out that even though they were discussing the Town Manager/Attorney tonight, the Town Manager Grier was going to bat for the other employees to try to do what was in their best interest and look out for them. Mayor Davis stated he agrees.

• ADJOURNMENT

A motion to adjourn the meeting was made by Council Member Highstreet and was seconded by Council Member Armington.

The motion was voted on and passed 7 – 0.

APPROVED:

Bobby Davis, Mayor

Date: _____

ATTEST:

Eddie Chapin, Town Clerk

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the Town Council of the Town of Star Valley held on the 15th day of August 2023. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 31st day of August 2023.

Eddie Chapin, Town Clerk